Observances 2012-2013

On behalf of the Department of Defense USD (P&R), Diversity and the Defense Equal Opportunity Management Institute themes are published in conjunction with national observances. While all DEOMI published themes are representative of the Department of Defense, this does not preclude an organization from creating their own theme or using previously published themes.

Observance	Date	Source/Theme
Martin Luther King's Birthday	21 January 2013	**National and Department of Defense USD (P&R) Theme** Source: The King Center *Remember! Celebrate! Act!* *A Day On, Not A Day Off!!* (This theme does not change.)
African American/Black History Month	1-29 February 2013	**National and Department of Defense USD (P&R) Theme** Source: Study of African American Life and History (ASALH) *At the Crossroads of Freedom and Equality: The Emancipation Proclamation and the March on Washington*
Women's History Month	1-31 March 2013	**National and Department of Defense USD (P&R) Theme** Source: Women's History Project *Women Inspiring Innovation Through Imagination: Celebrating Women in Science, Technology, Engineering and Mathematics*
Holocaust Remembrance Day **Days of Remembrance**	8 April 2013 7-14 April 2013	**National and Department of Defense USD (P&R) Theme** Source: United States Holocaust Memorial Museum *Theme: To Be Determined*
Asian Pacific American Heritage Month	1-31 May 2013	**National and Department of Defense USD (P&R) Theme** Source: Federal Asian Pacific American Council *Theme: To Be Determined*
Women's Equality Day	26 August 2013	**National and Department of Defense USD (P&R) Theme** Source: Women's History Project *Celebrating Women's Right to Vote* (This theme does not change.)
Hispanic Heritage Month	15 September- 15 October 2013	**National and Department of Defense USD (P&R) Theme** Source: National Council of Hispanic Employment Program Managers *Theme: To Be Determined*
National Disability Employment Awareness Month	1-31 October 2013	**National and Department of Defense USD (P&R) Theme** Source: Department of Labor *Theme: To Be Determined*
National **Native American Heritage Month**	1-30 November 2012	**Department of Defense USD (P&R) Theme** Source: Society of American Indian Government Employees (SAIGE) *Serving Our People, Serving Our Nations: Native Visions for Future Generations*

As of November 2012

For more information on III Corps and Ft. Hood Observances contact MSG Randy Thompson or SFC Steeven Smith @ 254-287-6242